



HARRIET
COLLINGTON
FOUNDATION

The Harriet Collington Foundation

Autumn 2025



The Collington Capital Group

Collington Capital comprises three entities: a not-for-profit foundation, an impact advisory partnership, and a regulated impact investment bank. The group's purpose is to enable impact-led enterprises, including charities, not-for profits, and social enterprises, to access impact capital.

The firm works to achieve a vision of global capital markets providing flows of impact capital which transform the delivery of social impact at scale. Collington Capital aims to mobilise US\$500mn of catalytic philanthropic funding and investment capital over five years.

The Group comprises three entities:

- **The Harriet Collington Foundation** is a not-for-profit company facilitating the development and funding of blended finance impact investment solutions
- **Collington Capital Partners LLP** is an impact advisory partnership helping to integrate impact in the investment chain and build readiness for impact investment
- **Collington Capital Limited** is an authorised and regulated impact investment bank structuring impact investment solutions and raising impact investment.



The Harriet Collington Foundation (HCF) has been established to further the legacy of Harriet Collington, her sister Catherine Arnott, and successive generations of remarkable Collington women who were pioneers in their respective fields.

The foundation is a not-for-profit company facilitating the development and funding of blended finance impact investment solutions. It works with aligned and ambitious partners towards a vision of philanthropic funding catalysing flows of new impact investment to transform the delivery of social impact at scale in the UK and internationally. The foundation's medium-term goal is to mobilise US\$150mn of catalytic philanthropic funding over five years.

It will achieve this by using funding from donors, grantors and social investors to:

- deliver research, engagement and advocacy that helps philanthropic funders catalyse impact investment into impact-led enterprises
- develop blended finance solutions aligned with the goals of philanthropic funders leveraging grant funding to deliver social impact at scale
- provide grants and social investment for blended finance investment solutions that attract impact capital and help impact-led enterprises grow sustainably

HCF's focus is on the five impact goals most critical to addressing social inequality: poverty alleviation, better health, inclusive education, women's empowerment and economic development. HCF also addresses the inter-dependent threat of the climate crisis as it works with its partners to secure a socially just transition to a net zero world.

The Harriet Collington Foundation Theory of Change

Impact

Philanthropic funding catalyses new impact investment to deliver social impact at scale

Long term outcomes

Investment chain participants partner effectively to allocate, invest, raise and deploy impact capital



Delivery of impact goals critical to addressing social inequality and climate change

Medium term outcomes

Philanthropic funders integrate impact and use of blended finance propositions into funding decisions



Investment managers develop effective impact investment solutions and attract new impact capital for deployment



Impact-led enterprises use compelling impact investment propositions to raise new impact capital effectively

Near term outputs

Guidance for actors in the blended finance eco-system on increasing effective participation



Blueprints for impact-led enterprises to attract impact investment



Investment propositions for impact-led enterprises and investors



Opportunities for philanthropic funders to leverage funding and impact

Immediate activities

Deliver research, engagement, advocacy



Develop blended finance solutions



Provide grants and social investment

Directors of The Harriet Collington Foundation

The Harriet Collington Foundation is a not-for-profit company limited by guarantee with Olivia Dickson and Julia Grant serving as Directors.



Olivia Dickson

Founder Member & Director

olivia.dickson@collingtoncapital.com

Olivia is a Founder Partner of Collington Capital and a Board Member and Chair of the Finance, Risk and Audit Committee of the Impact Investing Institute and, until recently, a Trustee Director and Chair of the Governance and Nominations Committee of ShareAction.

Previously Olivia led the Impact Investing Institute's work on impact management, measurement and reporting, and was a member of the G7 2021 Impact Taskforce and the 2017 Steering Group and then Taskforce on 'Creating a Culture of Social Impact Investing in the UK'.

In her early career, Olivia was a Managing Director of JP Morgan leading its European derivatives brokerage business and a Senior Adviser to the Financial Services Authority. Later Olivia served as a non-executive Director and member or Chair of many Board Committees, including for Virgin Money, Investec, Aon, Canada Life, Royal London and the Financial Reporting Council.

Olivia also served as a member of the Regulatory Decisions Committee of the Financial Services Authority and the Determinations Panel of the Pensions Regulator. Olivia read mathematics at St Hilda's College, Oxford and was later awarded an MSc from the London Business School.



Julia Grant

Founder Member & Director

julia.grant@collingtoncapital.com

Julia is a Founder Partner of Collington Capital. She is a highly experienced non-executive Director and Chief Executive of leading social impact investment organisations, with a track record of developing and implementing successful business and investment strategies in UK, global and emerging market contexts.

Julia is a Trustee of the global education charity, Right to Succeed, and a non-executive member of the Audit Risk and Assurance Committee of the Rural Payments Agency. Julia is the former Chief Executive of Pro Bono Economics, Impetus the Private Equity Foundation, the National Gardens Scheme and Surrey Community Action.

Previously, Julia was a member of the Advisory Board of Big Society Capital, the G8 2013 Task Force on Impact Investment and the Impact Investment Committee of the British Venture Capital Association.

On graduating, Julia joined Barclays International Bank before moving on to become a consultant with AT Kearney, Deloitte and PwC. Later Julia worked in rural Zambia with women's groups on health, financial planning and business start-ups. Julia read PPE at St Hilda's College, Oxford and was later awarded an MBA by the London Business School.



Contact:

Olivia Dickson

olivia.dickson@collingtoncapital.com

Julia Grant

julia.grant@collingtoncapital.com

The Harriet Collington Foundation, 55 Ludgate Hill, London, United Kingdom, EC4M 7JW
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